



## West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

[www.wbhrb.in](http://www.wbhrb.in), Phone : 2357-0085

### Advertisement No.: R/ Homoeopathic

**Lecturer/21/3(12)/Organon of Medicine/2023 Dated: 16.10.2023**

### **Recruitment for Homoeopathic Lecturer (In subject: Organon of Medicine) under West Bengal Homoeopathic Education Service**

#### **A- Introduction:**

Online applications are invited from Indian Citizen for recruitment to the Post of Homoeopathic Lecturer (In subject: Organon of Medicine) under West Bengal Homoeopathic Education Service under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website ([www.wbhrb.in](http://www.wbhrb.in)) between **17.10.2023 (From 10:00 AM) to 17.11.2023 (Till 02:00 PM)**.

Appointments are Temporary but like to be Permanent.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection DIRECT RECRUITMENT following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

#### **B- Scale of Pay:**

PB-4A, Rs. 15,600- 42,000/- Grade Pay – Rs. 5,400/- Level 16, Cell-1, Rs. 56,100/- as per ROPA 2019.

#### **C- Anticipated Vacancies:**

Name of the Post - Homoeopathic Lecturer (In subject: Organon of Medicine) under West Bengal Homoeopathic Education Service		
Post	Homoeopathic Lecturer (In subject: Organon of Medicine)	Total
Gender	ALL	
Marital Status	ALL	
UR	1	1
UR (E.C.)	0	0
UR (Ex-Serviceman in Group-C Post)	0	0
UR (Ex-Serviceman in Group-D Post)	0	0
UR (Meritorious Sports Person)	0	0
SC	0	0
SC (E.C.)	0	0
SC (Ex-Serviceman in Group-C Post)	0	0
SC (Ex-Serviceman in Group-D Post)	0	0
ST	1	1
ST (E.C.)	0	0
ST (Ex-Serviceman in Group-D Post)	0	0
OBC-A	0	0
OBC Category-A (E.C.)	0	0

OBC Category-A (Ex-Serviceman in Group-D Post)	0	0
OBC-B	0	0
OBC Category-B (E.C.)	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0
EWS	1	1
EWS (E.C.)	0	0
EWS (Ex-Serviceman in Group-C Post)	0	0
EWS (Ex-Serviceman in Group-D Post)	0	0
Unreserved (PWD)	0	0
SC(PWD)	0	0
<b>TOTAL</b>	<b>3</b>	<b>3</b>

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

#### **D- Qualification as per recruitment rules:**

##### **I. Qualifications:-**

Post Graduate qualification in Homoeopathy preferably in the concerned Subject. The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973. Preference shall be given to those candidates who hold experience of working as R.M.O. and/or House Physicians in a Homoeopathic Hospital attached to a Homoeopathic Medical College permitted by Central Council/ Central Government: Provided that the preference may be given to the persons who have rendered at least two years service in rural areas;

##### **Note:**

“ Post Graduate qualification in Homoeopathy” means Post Graduate Degree only.

#### **E- Age:**

Not more than 40 years as on the last date of receipt of application for the post. Age is relaxable by 5 years maximum for exceptionally qualified persons with prior approval of the University concerned.

Provided that the upper age may be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government Order for the time being in force.

##### **Note:**

i) Applicant, having qualification in the respective stream which is higher than Post Graduate qualification in Homoeopathy (e.g., PhD in Homoeopathy etc.) from any UGC recognized University, may be considered as exceptionally qualified.

ii) “University concerned” means any UGC recognized University from which the applicant has obtained the said higher qualification. The applicant has to obtain the approval of the concerned University certifying that the course is higher in recognition than M.D.(Hom.) as far as the qualification is concerned. The candidate has to obtain this approval before applying and will upload a scanned copy while applying for the post of Lecturer.

iii) The candidate whose age is within the prescribed limit as mentioned above and does not require any age relaxation should not fill up the field “Age relaxation” while filling up the online application form.

For age proof, admit card or mark sheet of **Secondary or Xth standard Examination** or any Government ID Proof have to be submitted (which one contains the D.O.B. of the candidate).

\*\*D.O. B: Date of Birth.

#### **F- FEE:**

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

**Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.**

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

**No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.**

#### **G- Relaxation Clause:**

Section	Relaxation Year	Fee Type	Part Fee
Unreserved	0 Years	Not Exempted	
Scheduled Caste	5 Years	Exempted	
Scheduled Tribe	5 Years	Exempted	
OBC-A	3 Years	Not Exempted	
OBC-B	3 Years	Not Exempted	
Unreserved (PWD)	5 Years	Exempted	
EWS	0 Years	Not Exempted	
Relaxable for exceptionally qualified persons with prior approval of the University concerned	5 Years	Not Applicable	

#### **H- Marks Distribution:**

Academic Marks	Experience Marks	Interview Marks	Written Marks
70.00	15.00	15.00	0.00

#### **I- Marking Criteria:**

i) Marking Criteria for Qualification:-

SI No.	Qualification	Total Marks	Distribution Category	Segregation	Additional Attempt	Marks deduction per additional attempt
1	B.H.M.S Degree (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973).	40.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
2	Post Graduate qualification in Homoeopathy in the concerned subject (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973).	25.00	Full	Not Applicable	Will not be evaluated	Not Applicable
3	Post Graduate qualification in Homoeopathy in the other subjects (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973).	15.00	Full	Not Applicable	Will not be evaluated	Not Applicable
4	Publication in Peer Reviewed Journal.	5.00	Percent	Not Applicable	Will not be evaluated	Not Applicable

ii) Marking Criteria for Experience:

SI No.	Category	Total Marks	Minimum Month	Distribution Category	Segregation		
1	Experience of working as R.M.O. and/or House Physicians in a Homoeopathic Hospital attached to a Homoeopathic Medical College permitted by Central Council/ Central Government.	5.00	12	Slab	<b>Section</b>	<b>Months</b>	<b>Marks</b>
					Less Than	24	1.00
					Less Than	36	2.00
					Less Than	48	3.00
					Less Than	60	4.00
					Greater Than Equal	60	5.00
2	Experience of rendering at least two years service in rural areas.	2.50	24	Full	Not Applicable		
3	Possession of Teaching Experience in a recognized institute in Homoeopathy.	7.50	12	Slab	<b>Section</b>	<b>Months</b>	<b>Marks</b>
					Less Than	24	1.50
					Less Than	36	3.00
					Less Than	48	4.50
					Less Than	60	6.00
					Greater Than Equal	60	7.50

### Requisites:

### Requisites for Qualification:

#### I. B.H.M.S Degree (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973):

- Candidates are requested to upload all years' Mark Sheets including supplementary mark sheets, if any, along with passed certificate of B.H.M.S Degree (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973) in the space provided for the same.
- Candidates are requested to generate a single PDF file containing all years Mark sheets including supplementary mark sheets, if any of B.H.M.S Degree along with B.H.M.S passed certificate and then upload the documents in the "Upload Mark sheet" space provided for the same.
- Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in B.H.M.S Degree to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

#### II. (a) Post Graduate qualification in Homoeopathy in the concerned subject (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973):

- Candidates are requested to upload the passed certificate related to completion of Post Graduate qualification in Homoeopathy in the concerned subject (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973) in the space provided for the same.
- Candidates must upload the passed certificate of aforesaid qualification generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
- Candidates are requested to input 100 marks in "Marks obtained" column and "100" marks in "Full marks"column while filling up in the space for "*Post Graduate qualification in Homoeopathy in the concerned subject (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973)*".

OR

#### (b) Post Graduate qualification in Homoeopathy in the other subjects (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973):

- Candidates are requested to upload the passed certificate related to completion of Post Graduate qualification in Homoeopathy in the other subjects (The qualification shall be the one included in Second Schedule of

Homoeopathy Central Council Act, 1973) in the space provided for the same.

2. Candidates must upload the passed certificate of aforesaid qualification generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

3. Candidates are requested to input 100 marks in "Marks obtained" column and "100" marks in "Full marks" column while filling up in the space for "*Post Graduate qualification in Homoeopathy in the other subjects (The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973)*".

### **III. Publication in Peer Reviewed Journal :**

1. Candidates are requested to upload relevant documents of Publication in Peer Reviewed Journal in the space provided for the same.
2. The candidate should upload relevant documents in support of his/her claimed that the journal in which the publication has been made is a "Peer Reviewed Journal".
3. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same, i.e., In case a candidate has more than one Publication(s) in Peer Reviewed Journal, the same may be converted into a single pdf file and uploaded in the relevant space.
4. Candidates are requested to input 100 marks in "Full marks" column while filling up in the space for aforesaid qualification. In case he/she has 01 (one) Publication, he/she has to put 20 (twenty) marks in the "Marks obtained" column.

Likewise in case of 02 (two) Publication(s), 40 (forty) marks , for 03(three) Publication(s), 60 (sixty) marks, for 04(four) Publication(s), 80 (eighty) marks and for 05 (five) or more Publication(s), 100 (one hundred) marks should be mentioned in the "Marks obtained" column .

#### **It may be noted that:**

- i. For 01 (One) Publication, 01 (One) mark will be awarded, for 02 (Two) Publications, 02 (Two) marks and so on, subject to maximum of 05 (Five) marks for 05 (Five) or more Publications in Peer reviewed Journals.
- ii. It is stated that Publication in Peer Reviewed Journal for the above- mentioned Post are not mandatory.

#### **N.B:**

- a) Conversion sheet is mandatory to be uploaded along with mark sheets in a single PDF file, where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.
- b) Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
- c) In the column "Additional Attempt", candidates are requested to put "No" as no deduction of marks is there for additional attempt.

#### **Requisites for Experience:**

##### **I. Experience of working as R.M.O. and/or House Physicians in a Homoeopathic Hospital attached to a Homoeopathic Medical College permitted by Central Council/ Central Government :**

1. Candidates have to produce relevant experience certificate issued by the Head of the Institution/ Organization.

2. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.
3. Candidates possessing more than 01(one) experience certificate should click “**ADD ROW**” button to provide the information of multiple experience certificates.
4. Tenure of any experience should be taken up to the last date of submission of application.
5. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
6. It is stated that the aforementioned experience is NOT MANDATORY.

## **II. Experience of rendering at least two years service in rural areas:**

1. Candidates have to produce relevant experience certificate issued by the Chief Medical Officer of Health of the concerned District, specifically mentioning that the service rendered by the applicant was in rural areas.
2. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.
3. Candidates possessing more than 01(one) experience certificate should click “**ADD ROW**” button to provide the information of multiple experience certificates.
4. Tenure of any experience should be taken up to the last date of submission of application.
5. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
6. It is stated that the aforementioned experience is NOT MANDATORY.

## **III. Possession of Teaching Experience in a recognized institute in Homoeopathy:**

1. Candidates have to produce relevant experience certificate issued by the Head of the Institution/ Organization.
2. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.
3. Candidates possessing more than 01(one) experience certificate should click “**ADD ROW**” button to provide the information of multiple experience certificates.
4. Tenure of any experience should be taken up to the last date of submission of application.
5. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
6. It is stated that the aforementioned experience is NOT MANDATORY.

## **J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):**

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**
- Age Relaxation of candidates applying against PWD reservation are as furnished below: In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.
- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001 of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.
- It is hereby informed that for the said advertisement such SC/ST/OBC-A/OBC-B/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC-A/OBC-B/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC-A/OBC-B/PWD candidates may be considered in the UR category of posts according to merit.

#### **K- Instruction to the candidate:**

- **Special Provision for EWS(Economically Weaker Section)**

The benefit of reservation under EWS can be availed upon production of an income and asset certificate, issued by any of the following authorities in prescribed format as given in annexure-C of office memorandum no.: 325-PAR(AR)/3P-1/2019 dated 09/07/2019 of Personnel & Administrative Reforms Department, Administrative Reforms Cell.

1. District Magistrate /Addl. District Magistrate.
2. Sub Divisional Officer.
3. DWO, Kolkata for Kolkata Municipal Corporation Area.

The income certificate and asset certificate , so produced , to avail the benefit of reservation under EWS may subsequently be verified through proper channels and if the verification reveals that, the claim to belong to EWS is fake/false , the application will be rejected without assigning any further reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of fake /false certificate.

No Claim for being Economically Weaker Section (EWS) , shall be entertained after submission of the application , if not already indicated at the time of online application.

All the other terms & conditions for reservation for EWS will be guided in pursuance of Memo No. - 325-PAR(AR)/3P-1/2019 dated 09/07/2019 of Personnel & Administrative Reforms Department, Govt. of West Bengal , read with notification No. 18-Emp(EC)/LABR-27011(20)/1/2020-EC Date- 07/02/2023 of Labour Department , (Exempted Category Cell).

- DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THE POST.
- Mere empanelment shall not confer any right to be recommended and/ or appointed.
- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.
- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.
- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable



clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.

- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above-mentioned post.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof (i.e., Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.
- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.
- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the "SAVE" button in all the steps.
- **Edit Mode will remain active till final submission.**
- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.
- Marks obtained in written examination, if held, may be considered while preparing merit list.
- Candidates are requested to follow the website of WBHRB regularly for further notice.

- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.
- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application**. Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.
- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note: - Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

**Applications received after the scheduled date and time for submission of application will be rejected.**

This advertisement has been issued in terms of Recruitment Rules vide Notification No.HF/O/AYUSH/658/3H-80/2013(Pt.A) Dated, Kolkata, the 6th October, 2016 of Government of West Bengal, Health & Family Welfare Department .

**Date:**16.10.2023

**Sd/-**  

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**Secretary & Controller of Examinations**  
**West Bengal Health Recruitment Board**